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## To Whom It May Concern

### Reference for Mr. Justin Rickard

I have known Mr. Justin Rickard now for several years, starting with me seeking help with my immigration process back in March 2003. Mr. Justin Rickard has been able to achieve my permanent residency status in Australia under very difficult circumstances using an out-of-the-box approach. He has been very supportive throughout that stressful time, by making me believe that he can achieve that goal - and he did deliver!

Throughout that process I have been impressed with his entrepreneurial and logical thinking combination to create legal solutions where they could not easily be seen.

Our relationship has grown from client to business partner and is built on mutual respect and a lot of good-will.

As I have a corporate background with the likes of The Coca-Cola Company and The SWIRE Group, having worked in over 35 countries around the globe, immigration issues have followed wherever I worked and / or wherever I have employed people that needed working visas and the likes.